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## SPECIFIC MANAGEMENT (SKILLS) DEVELOPMENT CENTRE

### **Business Need**

Pro Talent offers specific management or skills development centers to meet one of the following typical client needs;

- Regular MDC's to keep Managers and Team Leaders focused and equipped to deal with the current challenges that they are facing
- Any group of employees in the organisation may have specific needs at a certain point in time

### **How to address the need**

Pro Talent will visit the client to assess the need and then submit a proposal. The most popular solution is a few days out of the office and it can be combined with strategic planning or team building activities.

### **Development Topics**

Pro Talent develops and runs specific skills development centers on any of the following topics;

- Self mastery, life skills and living a balanced life
- Emotional intelligence
- Leadership styles
- Integrity and moral intelligence
- Interpersonal effectiveness

- Communication skills
- Conflict handling
- Assertiveness
- Coaching others
- Giving feedback
- Valuing diversity
- Presentation skills
- Interviewing skills
- Recruitment and selection
- Psychology of selling
- Motivation
- Creativity and innovation
- Team work
- Change and transformation
- Stress management