



## Mentee Progress Report

**Mentee:** Joe Johannes

**Mentor:** Siphon Philemon

**Current role:** Financial Accountant

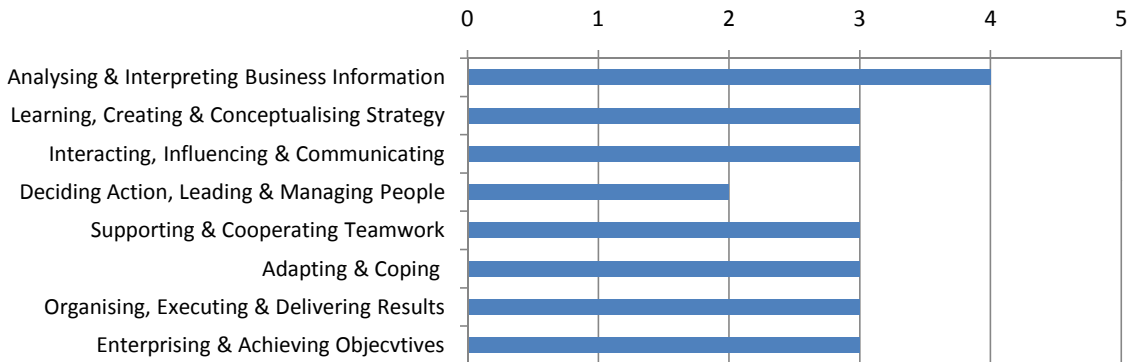
**Date:** 05-Mar-10

**Mentoring Objectives:**

To maintain and enhance performance in the current role

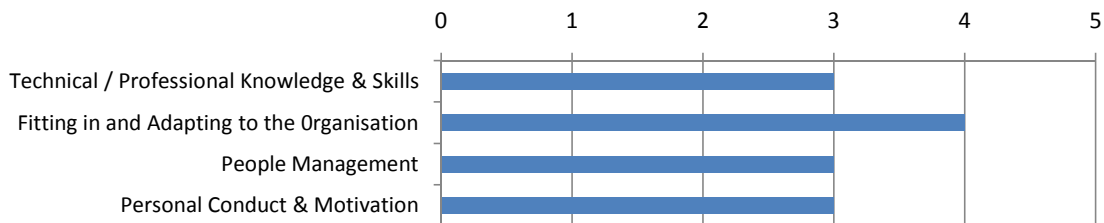
**What are the Mentee's competency gaps that need further development?**

0 = Not applicable      2 = Development area      4 = Getting there  
1 = Significant development needed      3 = Making good progress      5 = Meets requirements




**To what extent does the Mentee already meet the following requirements?**

0 = Not applicable      1 = Not at all      5 = Fully



**How on track is the Mentee's development?**

1 = There are concerns  
2 = Fair  
3 = Impressive

 **2**

**Mentor's Comments**

The mentee is a young individual and with good technical knowledge. He however lacks the experience to manage people. This will be one of his focus areas.

**Objective achieved to date:** 62%